



Hermiston Police Department

2012 Annual Report

330 South First Street, Hermiston, Oregon 97838

Divisions/Special Assignments:

- Administration
- Operations
- Investigations
- Dispatch Services
- Chaplain Program
- Traffic
- School Resource Officer
- Crime Prevention
- Neighborhood Watch and Business Watch
- Hermiston Community Accountability Board
- Code Enforcement
- Reserve Program

Inside this report:

Chief's Message

Organizational Chart

Patrol Statistics

Dispatch Statistics

Training Information

To Protect and Serve Our Community



Hermiston is a vibrant and growing community of nearly 17,000 residents located at the cross-roads of the Pacific Northwest. Located near the intersection of Interstate 84 and Interstate 82, just minutes from a Columbia River port and the Washington state line, Hermiston is capitalizing on its strategic location as a transportation center and gateway to Oregon's favorable sales-tax climate.

Vision Statement

WE, THE EMPLOYEES AND OFFICIALS OF THE CITY OF HERMISTON, VALUING THE TRUST OF THE CITIZENS WE SERVE, TAKE RESPONSIBILITY FOR BUILDING A HIGH PERFORMING ORGANIZATION RECOGNIZED FOR THE FOLLOWING:

- Clean, well-maintained streets and properties, with vibrant, inviting public spaces that stimulate the intellectual and emotional needs of the entire community.
- A city organization and community offering physical safety and well being. We are respectful and supportive of our diverse societal and cultural needs, creating an environment where all individuals feel empowered to pursue their life's ambitions.
- A city organization that values mutual respect, cooperation and support, open and honest communications, a desire to continuously improve, and optimism for the future of our community.
- Building a work environment which considers exciting and innovative solutions where all employees feel a sense of pride in delivering a high quality product to our community.
- Providing effective communication between customers, employees and officials, focusing on superior customer service.

Providing high value services through strong financial performance.



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Clock Tower in McKenzie Park, Hermiston



Hermiston Police Department 2012 Annual Report

330 South First Street, Hermiston, Oregon 97838

Phone: (541) 567-5519, fax (541) 567-8469

Hermiston Police Mission Statement

The Hermiston Police Department exists as a unit of municipal government for the provision of police and emergency services in the most cost effective manner, consistent with prescribed ethical and constitutional limitations. The Department will be responsive to community priorities, and through contemporary administrative practices and employee development, will initiate proactive, effective programs to fulfill its role.

Departmental efforts will emphasize protection of life and property, suppression of crime, enforcement of laws and ordinances, apprehension and prosecution of offenders, and the safe, expeditious flow of traffic. The application of Community Oriented Policing, emphasizing the partnerships with various community members and businesses will be encouraged. The implementation of a problem solving approach to address chronic locations and activities will be utilized, to specifically address quality of life issues within the community.



SERVING AND PROTECTING HERMISTON SINCE 1907





Hermiston Police Department 2012 Annual Report

Message From the Chief of Police

To the citizens we serve,

I am deeply honored to serve this community as the chief of police. Hermiston is where I was born and raised, and is where my wife and I choose to raise our family. The City of Hermiston continues to amaze me with incredible diversity, compassion, generosity, and reluctance to accept status quo. The city leaders make daily decisions based on what is best for the entire community and are not afraid to explore outside the box to enhance and promote this agricultural based economy.



Hermiston Police Chief Jason Edmiston

As your chief of police, I assume the responsibility of implementing policies and procedures that are consistent with observable best practices across the state and nation. Perhaps one of the only ways to be successful in law enforcement is to foster healthy working relationships both internally within the department and externally with other agencies. Internally, I am blessed to have a dedicated staff of 25 sworn officers, 11 volunteer reserve officers, 1 communications manager, 7 emergency dispatchers, 1 administrative assistant, 1 part-time code enforcement officer, and 3 volunteer chaplains. Externally, the Hermiston Police Department has incredible relationships with the Office of the Hermiston City Prosecutor and the Umatilla County District Attorney's Office. This is in addition to healthy working relationships with other law enforcement agencies in the region.

By embracing the core values of Teamwork, Respect, Unity, Sincerity, and Transparency (TRUST), we try to deliver a quality service to each of those who have put so much trust into our department. We value holding ourselves and those we come into contact with accountable for all that is good and for those actions that need correction.

These are exciting times for our department and for our city as we are now the largest of all eastern Oregon towns. I have a great deal of respect and adoration for our citizens and for those people who visit our inclusive community.

Sincerely,

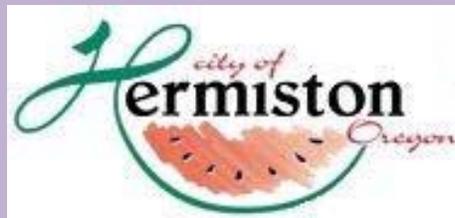
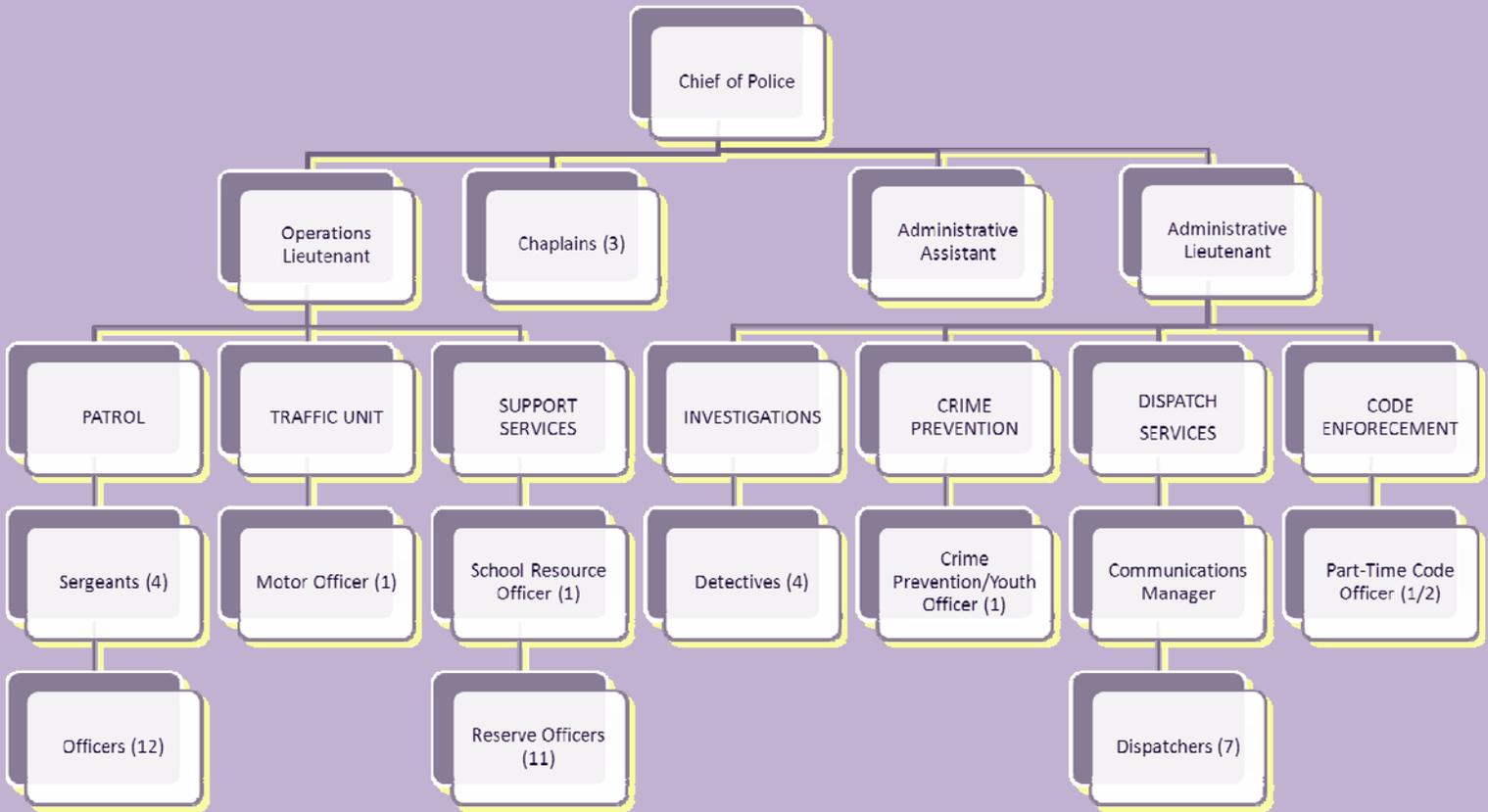
Jason Edmiston

Jason Edmiston – Chief of Police
Direct Line: (541) 667-5107





H.P.D. Organizational Chart





Department Administrators/Support Staff

Chief Jason D. Edmiston

Lieutenant Travis Eynon - Administrations
 Lieutenant Darryl B. Johnson - Operations
 Amanda Hartsteen-Communications Manager
 Betty Nava - Administrative Assistant

Sergeant Scott Clark
 Sergeant Bryan Maess
 Sergeant Bill Osborne
 Sergeant Kelly Parsons

Chief Jason Edmiston



Operations Lieutenant Darryl Johnson



Administrative Lieutenant Travis Eynon



(l to r) Sgt. Osborne, Sgt. Maess, Sgt. Clark, Sgt. Parsons



Communications Manager
Amanda Hartsteen



Lt. Eynon, Chief Edmiston, Officer Sotelo, and Lt. Johnson at Ofc Sotelo's Police Academy Graduation



Admin. Asst Betty Nava



Operations Division

Lt. Darryl Johnson

Officer Doug Gill	Officer Joshua Roberts
Officer William Golter	Officer Doug Smith
Officer Victor Gutierrez	Officer Freddy Sotelo
Officer Chris Martin	Officer Rodrigo Vega
Officer Tim Miers	Officer Joyce Wright
Officer Chris McMahon	Traffic Officer Victor Gutierrez
Officer Shane Robinson	School Resource Officer Gene Wilson

Operations Division

Patrol consists of three squads, day watch, swing watch, and late watch. Each squad has a sergeant responsible for overseeing the day to day operations of the shift and the addition of a “relief sergeant” in 2012 which covers swing and late shifts when the assigned shift sergeant is on days off. The sergeant is also responsible for monitoring crime trends and specific public safety concerns. Additionally, the sergeant also manages the implementation of the goals and objectives of the Department. The sergeants report to the lieutenant who, in turn, reports directly to Chief of Police, Jason D. Edmiston.

Operations/ Patrol Division

In many police agencies across the United States, the Operations Division is often referred to as the backbone of the Department. Officers within the Operations Division (referred to as patrol) are subjected to being the first line of defense in the struggle between good and bad. Police officers must be ready to handle every situation they encounter with quick thinking and even quicker actions. The Hermiston Police Department is no different. In 2012 the Hermiston Police Department Operations Division was the backbone of the department consisting of nineteen (19) sworn officers each performing various functions. The structured break-

down of the Patrol Division included one (1) lieutenant, four (4) patrol sergeants, twelve (12) patrol officers, two (2) traffic officers, one (1) school resource officer.



Officer Roberts arrests a man for trespassing



Administrative Services Division

Lieutenant Travis Eynon

Investigations

Dispatch Services

Crime Prevention/Youth Officer

Code Enforcement

The Administrative Services Division is markedly different than the Operations Division. The Administrative Services Division is made up of both sworn and non-sworn staff. Dispatch/records, investigations and crime prevention are specific sections within the Administrative Services Division.

Most officers assigned to the Administrative Services Division usually have the luxury of time to methodically work their assignments. This is a much different dynamic than for most police officers. On the other hand, strategic planning, analysis, presentations and facilitating meetings are a large part of the work the officers within the Administrative Services Division do.

The Hermiston Police Department Administrative Services Division is made up of the following: one (1) lieutenant, four (4) detectives, one (1) crime prevention officer, one (1) communications manager, seven (7) dispatchers, and one (1) part-time code enforcement officer. The Administrative Services Division also includes nine (9) reserve officers. The reserves are normally a function of the Operations Division however, they have been temporarily assigned under the Administrative Services Division.





INVESTIGATIONS

Detective Randy Studebaker - Person Crimes

Detective Jimmy Allen - Property Crimes

Detective William Jons - Gang Intervention

Detective Leonard Stokoe - B.E.N.T.



Oregon State Police Sergeant Seth Cooney (left) and Detective Randy Studebaker (right) arrest a subject.

Investigations

The Investigations division of the Hermiston Police Department works in support of the patrol division. Case reports requiring specialized, extensive, out-of-area follow-up investigation, major crimes, and other case investigations as assigned by the lieutenant are investigated by the detectives. The detectives also work in cooperation with other agencies including local, state and federal law enforcement, as well as with non-law enforcement entities such as the Department of Human Services and private-sector fraud/loss-prevention teams. Some of the crimes the Detectives investigate can span for months to years.

Investigations - Person Crimes

The person crimes detective of the Hermiston Police Department works in support of the patrol division. The administrative lieutenant assigns cases to the person crimes detective that require specialized, extensive, or out-of-the-area follow-up investigation, major crime teams activities, and other cases as deemed appropriate. The person crimes detective also works in cooperation with other agencies including local, state, and federal law enforcement, as well as non-law enforcement entities such as the Department of Human Services Child Welfare Program. Some of the investigations assigned can span for months or years.



Investigations - Property Crimes

Near the end of 2011, Hermiston Police Department added a temporary Property Crimes Detective position. This position became permanent in 2012. Specific crimes typically investigated by the Property Crimes Detective are Aggravated Theft, Theft in the 1st degree, Burglary, Unauthorized Use of a Motor Vehicle (UUMV), Identity Theft, Forgery, and Robbery. In addition to the above list, the Property Crimes Detective also assists the other detectives when needed, providing assistance for other investigations.





INVESTIGATIONS

(continued)

Detective Randy Studebaker - Person Crimes

Detective Jimmy Allen - Property Crimes

Detective William Jons - Gang Intervention

Detective Leonard Stokoe - B.E.N.T.

Investigations - Gang assignment

The Hermiston Police Department takes pride in taking a zero tolerance approach to gang activity. Total gang incidents that occur within and near our city are very low compared to total police calls for service. Nonetheless, our department believes the best approach is to deal with the problem while it is small, before it can grow due to inattention. Currently officers are concentrating on proper documentation, charging appropriately, and working with Juvenile and Adult Parole and Probation. Working with local and a regional agencies and task forces in Oregon and Washington to share information and trends on local and regional gangs.

Graffiti Reports

In 2012, there have been a total of seventy (70) graffiti cases taken. Of these cases, forty (40) or 57% were determined to be gang related based on the markings. This is a 17.6% decrease in the number of graffiti cases taken in 2011. Of the gang related graffiti cases taken in 2012, 37.5% were cleared with arrests.

Fail to Supervise Minors

In an effort to hold juveniles accountable, the Police Department also works to hold parents of chronic offenders accountable. There were a total of forty-nine (49) cases of Unlawful Application of Graffiti charges issued by the police department in 2012. From those cases, twenty-seven (27) citations were issued to parents for Failing to Supervise a Minor in order to hold parents accountable for their children's ability to be unsupervised and committing crimes. In order to cite for Failure to Supervise, the offender must be under the age of eighteen.

Investigations - B.E.N.T.

The mission of the Blue Mountain Enforcement Narcotics Team (BENT) is to combine resources from local agencies/entities to combat controlled substances and the crimes associated with the drug culture. The BENT team targets drug trafficking organizations (DTO's) with the ultimate goal of dismantling or disrupting the DTO. The BENT team primarily operates in Umatilla and Morrow Counties, but on occasion does participate in investigations outside the immediate area.

BENT is currently comprised of (1) Hermiston Police Department Detective, (2) Oregon State Police Detectives, (1) Oregon State Police Supervisor, (1) Umatilla County Sheriff's Office Detective, (1) Morrow County Sheriff's Office Detective, (1) Pendleton Police Department Detective, (1) Pendleton Police Department Supervisor, (1) Milton-Freewater Police Department Detective, and (1) Confederated Tribes of the Umatilla Indian Reservation Police Department Detective. The BENT team is also supported by the Drug Enforcement Administration (DEA) and has (1) special agent assigned part-time to the team.





Crime/ Patrol Statistics



Hermiston Police Department 2003-2012 Crime Stats 10-year Trends

Incident Type	2003	2004	2005	2006	2007	2008	2009	2010	2011	Avg	Normal Range	2012	% Change Avg-'12	% Change '11-'12
Homicide	2	0	0	0	1	0	0	1	1	1	0-1	1	0%	0%
Rape	4	3	3	3	5	4	3	9	2	4	2-6	4	0%	100%
Robbery	4	9	9	7	12	11	11	9	14	10	8-11	8	-16%	-43%
Aggravated Assault	0	0	7	23	55	37	35	41	30	25	17-34	12	-53%	-60%
Burglary	170	117	187	152	165	126	111	116	154	144	123-166	124	-14%	-19%
Larceny	631	491	814	642	751	552	517	546	614	618	534-701	563	-9%	-8%
Auto Theft	67	48	113	71	75	53	45	29	64	63	47-79	59	-6%	-8%
Arson	4	2	1	2	5	3	2	2	0	2	1-4	4	100%	400%
TOTAL	882	670	1134	900	1069	786	724	753	879	866	742-991	775	-11%	-12%
TOTAL VIOLENT	10	12	19	33	73	52	49	60	47	39	30-49	25	-37%	-47%
TOTAL PROPERTY	872	658	1115	867	996	734	675	693	832	827	709-945	750	-9%	-10%
POPULATION	14120	14540	14700	15025	15410	15780	16080	16210	16745			16865		

Hermiston Police Department 2003-2012 Crime Stats 10-year Trends

Incident Type	2003	2004	2005	2006	2007	2008	2009	2010	2011	Avg	Normal Range	2012	% Change	% Change '11-'12
Total Incidents	22330	21316	17323	24489	25712	32785	31685	34036	25909	26176	22655-29698	24690	-6%	-5%
Calls for Service	8983	8836	9157	14237	15634	14867	13486	13919	15677	12755	11868-13642	14990	18%	-4%
Officer Initiated Activity	13347	12480	8166	10252	10078	17918	18199	20117	10232	13421	9145-17697	9700	-28%	-5%
Traffic Stops	7449	6117	4411	5630	4761	6899	7348	5817	4721	5906	4830-6982	4776	-19%	1%
Case Investiga-	4425	4194	3543	3849	4022	3679	3186	2791	2954	3627	3168-4086	2762	-24%	-6%
Total Arrests	1388	1400	1263	1420	1623	1497	1416	1280	1345	1404	1284-1523	1328	-5%	-1%
Misdemeanor	813	829	727	835	972	1065	1013	917	945	902	850-954	902	0%	-5%
Felony Arrests	575	571	536	585	651	432	403	363	400	502	399-605	426	-15%	7%
Total Citations	6385	6653	5713	8222	8050	8335	8905	7426	6662	7372	6601-8144	5964	-19%	-10%
POPULATION	14120	14540	14700	15025	15410	15780	16080	16210	16745			16865		

Dispatch Services

Lieutenant Travis Eynon

A. Hartsteen-Communications Mngr.

Dispatcher K. Primmer

Dispatcher K. Dunham

Dispatcher D.Schmid

Dispatcher B. Johnson

Dispatcher T. Johnson

Dispatcher S. Warner

Dispatcher E. Curtis



Code of Conduct for Emergency

Telecommunications

I am committed to ensuring the safety of our citizens, law enforcement, fire and EMS personnel as well as all persons in need of service. I will always represent my agency in a professional manner, and provide assistance to officers and the public in a compassionate, empathetic, responsible manner. I will continually show common courtesy and respect to the public, my co-workers and other agencies I assist. I will utilize my training and experiences in performing my duties and providing appropriate service in a timely, efficient and effective manner.

911 Services

The Hermiston Police Department Communications Center is the PSAP (Public Safety Answering Point) for the City of Hermiston. The telecommunications specialists also dispatch for emergency medical and fire services for rural fire districts for Hermiston and Stanfield. The telecommunicators average approximately 13,655, emergency 911 calls per year.



Telecommunicators for the City of Hermiston are fully

certified by the Department of Public Safety Standards and Training in both Telecommunications/Law Enforcement Dispatch and Emergency Medical Dispatch (EMD). Telecommunicators must re-certify on a yearly basis.

Telecommunicators also perform the records duties for the police department. In addition to helping citizens that arrive at the police department window service for the public sector.

The Hermiston Police Department 911 Center is open 24 hours a day, 7 days a week and staffs eight (8) full time Telecommunicators including the communications manager.





Dispatch Statistics

Records

- Throughout 2012, the Records Division processed 1449 requests for information. This does not include requests from the District Attorney's Office, City Prosecutor, or other government agencies.
- For 2012, a total of 1255 case reports were sent to the Umatilla County District Attorney's Office (to include the juvenile department) electronically using pdf files as the format.

Fire and Ambulance calls

- The Hermiston Police Dispatch Center dispatches for the Hermiston Police Department and Hermiston Fire and Emergency Services. In 2012 the following statistics show the number of dispatched calls for the listed entity:

Hermiston Ambulance 2476 calls for service

Hermiston Fire 526 calls for service



911 Public Safety Answering Point (PSAP)

During 2012, the Hermiston Police Dispatch Center:

- Received 9,460 phone calls on 911
- Entered 29,826 RIMS CAD incidents to include law enforcement, medical, and fire
- Completed a total of 375 Dispatch Incident Reports meeting the following criteria:
 - Theft III with no possibility of resolution or suspects,
 - Theft II up to \$250 with no possibility of resolution or suspects,
 - Criminal Mischief III with no possibility of resolution or suspects,
 - Criminal Mischief II (<\$250) no possibility of resolution or suspects
 - Lost property (found property if value under \$1500)
 - Hit and Run cases with no possibility of suspect identification
- Entered 951 subpoena notices for officers to appear in court
- Validated 689 warrant arrest records per LEDS requirements. This process involves dispatchers verifying with the court an existing warrant is still serviceable, updating physical characteristics and criminal history (if applicable), and requires a 2nd verification with another dispatcher. Each validation takes approximately 15 total minutes to complete, for a total of 172.25 staff hours.
- Processed 1590 case reports, 55 modified reports, 375 dispatch incidents, and 1309 arrest cases as delineated in/with the standards established under ORS 181.550 of the Oregon Uniform Crime Reporting. Each month this entire process of reporting our information to the state, takes an average of 64 staff hours to complete, for a total of 768 staff hours.





HPD Traffic Unit

Officer Victor Gutierrez
Officer William Golter



Police Motorcycles

The Patrol Division currently has Officer Victor Gutierrez and Officer William Golter certified to operate the police motorcycles and enforce traffic laws. The Motorcycles were utilized for special events and traffic enforcement during the year .



Officer Gutierrez working traffic on the Motors.





Chaplain Services

Chaplain Terry Cummings

Chaplain John Jefferies

Chaplain Hector Ramirez



Chaplain Cummings



Chaplain Jefferies



Chaplain Ramirez

Chaplain Program

In 2012, a chaplain program was established at the Hermiston Police Department. The Hermiston Police Department Chaplain Program is a non-denominational, ecumenical ministry established for the purposes of providing spiritual and emotional support to all members of the Department, their families and members of the public. The Chaplains in the program are volunteer clergy and participate without financial compensation.

Chaplain Program Mission Statement

The Hermiston Police Department Chaplain Program (HPDCP) shall exist to provide biblically-based chaplain services, both personal and professional, to all law enforcement and emergency services personnel and their families within Hermiston. HPDCP is not a church. This is a Christian ministry that exalts the Lord Jesus Christ and is not in the business of seeking converts to any particular church group or denomination. HPDCP is non-denominational in emphasis, providing unrestricted service regardless of personal faith or beliefs.

It is our mission, while in contact with the community, to care for the troubles and those who have endured loss, been victimized by the events and tragedy that have left them abandoned, helpless, and without hope.

We provide professional training for our chaplains and consistent care and counseling for our officers. A healthy officer is identified by a healthy community.

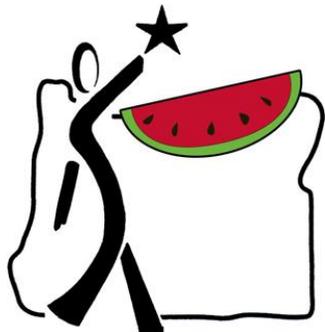


School Resource Officer

Officer Gene Wilson

HERMISTON SCHOOLS

- Hermiston High School
- Armand Larive Middle School
- Sandstone Middle School
- Desert View Elementary School
- Highland Hills Elementary School
- Rocky Heights Elementary School
- Sunset Elementary School
- West Park Elementary School



Class Instruction

During the calendar year 2012, School Resource Officer (SRO) Gene Wilson had the opportunity to positively influence young minds ranging from kindergarten age to seniors in High School. SRO Wilson views these interactions, no matter how small or minute, as being a step in the right direction to bridge the gap between law enforcement and children.

Class Instruction

Number of classes:	21
Total Incidents for 2012:	684



Sandstone Middle School
home of the Desert Hawks



ARMAND LARIVE MIDDLE SCHOOL
High Levels of Learning for ALL Kids



Desert View ELEMENTARY SCHOOL



HIGHLAND HILLS ELEMENTARY SCHOOL

Together Everyone Achieves More!!



ROCKY HEIGHTS ELEMENTARY



SUNSET ELEMENTARY SCHOOL



West Park Elementary

home of the wildcats!

Crime Prevention Officer

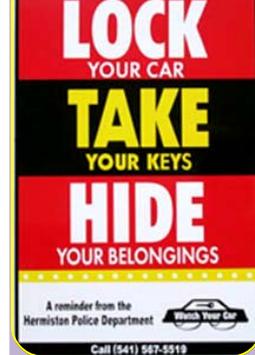
Officer Erica V. Sandoval



Crime Prevention is the attempt to reduce victimization and to deter crime and criminals through education efforts, recognition of risks of criminal behavior, and taking action to eliminate or reduce these occurrences. The Hermiston Police Department's Crime Prevention program fulfills its responsibility on a consistent basis to our community in our efforts to reduce crime, enforce law, and maintain criminal justice by creating community based programs to reduce the incidents of risk factors correlated with criminal participation and the rate of victimization.



It is equally important to keep working on trying to change perceptions of the community regarding criminal activity and incorporating the entire community in preventing it. The Hermiston Police Department utilizes crime prevention throughout the agency. Officer Erica V. Sandoval is the assigned police officer to the Crime Prevention office. Crime Prevention education is supported by administration and patrol officers with everyday education to our citizens and businesses in crime prevention tips and information. Officer Sandoval is able to communicate effectively in English and Spanish reaching out to Hermiston's diverse population.



The Hermiston Police Department's efforts can be seen in several of its programs and events within our community such as Neighborhood Watch, Business Watch, the Incident Rental Property Card Program, National Night Out, promotion of correct safety belt and child seat restraints, participation in four committees (ACTS Oregon Advisory board, Healthy Communities Coalition, Safe Communities, and Hispanic Outreach), various crime prevention trainings and presentations available to citizens, public and private agencies, and increased involvement by citizens and their community leaders.



National Night Out

On Tuesday, August 7th, 2012, the 29th Annual National Night Out, themed "Giving Crime and Drugs a Going-Away Party" was conducted throughout the United States. It is a unique crime/drug prevention event sponsored by the National Association of Town Watch involving citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials from over 15,000 communities from all fifty states, U.S. territories, Canadian cities and military bases worldwide. In all, over thirty-five million people participated in the National Night Out.

NATIONAL NIGHT OUT is designed to:

- Heighten crime and drug prevention awareness;
- Generate support for, and participation in, local anti-crime programs;
- Strengthen neighborhood spirit and police-community partnerships; and send a message to criminals letting them know that neighborhoods are organized and fighting back.



Specific to Hermiston, the 2012 National Night Out celebration consisted of thirteen (13) block parties throughout the city. Several neighborhoods hosted National Night Out parties with their neighbors, friends, and families. This year continued to show full participation from city leaders, Hermiston police administrators, police officers, Hermiston Fire and Emergency Services administrators, firefighters and other staff.



Neighborhood Watch

Officer Erica V. Sandoval



Neighborhood Watch

Neighborhood Watch is one of the oldest and best-known crime prevention concepts in North America. In the late 1960s, an increase in crime heightened the need for a crime prevention initiative focused on residential areas and involving local citizens. While the modern day concept of the program rose to prominence in response to an increasing burglary rate, the roots of the Neighborhood Watch can actually be traced all the way back to the days of colonial settlements, when night watchmen patrolled the streets. The modern version of Neighborhood Watch was developed as a result of the multiple requests from sheriffs and police chiefs around the country who were looking for a crime prevention program that would incorporate citizen involvement and address the increasing number of burglaries taking place, especially in rural and suburban areas. Endorsed by the National Sheriff's Association, USA on Watch, the Neighborhood Watch program strengthens the security of our community by providing extra "eyes and ears" looking for suspicious or criminal activity in our neighborhoods. The Hermiston Police Department and Hermiston citizens have embraced this concept. The Hermiston Police Department has supported several groups in our community with training and information encouraging neighbors to create strong bonds between themselves and their neighbors. The Hermiston Neighborhood Watch Program consists of organized, self-sufficient groups of citizens supported by the Hermiston Police Department throughout the city of Hermiston that have chosen to take a stand against crime and suspicious activity in their neighborhoods.



Hermiston Community Accountability Board



The Hermiston Community Accountability Board (C.A.B.) began in September of 2008, holding its first Board meeting in October of 2008. The Hermiston C.A.B. creation began in early 2008 as a result of several conversations between the Hermiston Police Department, the Hermiston School District, and the Youth Violence Roundtable group. The C.A.B. was put in place to process first-time juvenile offenders with minor violations and some misdemeanors, adjudicate their cases, and offer a variety of sanctions. The Board's job is to interview the offender, review the case, and determine reasonable requirements which the community can expect of the offender as consequences for irresponsible behavior. These requirements may include community service hours, report writing, topic research, restitutions, and counseling. One of the goals of the Board is to impress on the offender the connection between the offender's behavior and its effects upon the community and the offender.

The Board is made up of five members, with a minimum of three members present for an operational board. The Board is guided by Hermiston Police Officer Erica V. Sandoval.

The Board is comprised of:

- Two members representing the Hermiston School District
- Two members representing the City Council of Hermiston
- One citizen (at large) of Hermiston



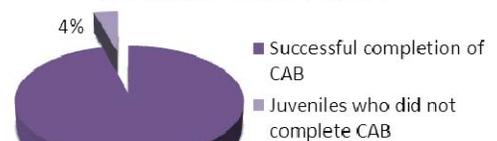
Through this program, the juvenile will be held accountable for their criminal actions by imposing swift and appropriate consequences. It allows parent/ guardian(s) to share responsibility in the minor's actions. The counseling helps the juveniles and their families find solid healthy solutions to everyday problems.

Successful Program

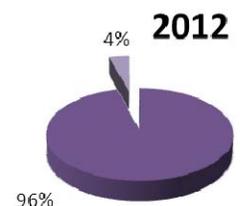
The Hermiston CAB has proven every year to be working in lowering recidivism in juvenile crime. Since its inception, the CAB has had a 96% success rate of children completing the program without any additional issues.

In 2012, the rate showed it was consistent with the overall success rate at 96%. Juveniles who do not complete the CAB program are forwarded to the Juvenile Department for adjudication and opening of a juvenile criminal record.

Overall 2008-2012



Hermiston CAB





Business Watch

Business Watch is a networking system with participating area businesses who have partnered with the Hermiston Police Department to assist in Crime Prevention. The network is connected by an electronic database which provides the Hermiston Police Department and the businesses a connection to disseminate important crime prevention, recent crime trends, and training opportunities. It also allows an avenue for businesses to communicate with the police department to address general questions, request crime prevention tips or training, learn current crime trends and any other pertinent information.

The Hermiston Business Watch network consists of one-hundred and seventy (170, in comparison to 158 in 2011) business partners and associates with the network growing every year. Hermiston Police Department administration and officers support the program by responding to Business Watch member questions, soliciting new members and maintaining current information on current members. The network's success has gone beyond the city of Hermiston's boundaries with inquiries to join from businesses in surrounding areas. The Hermiston Business Watch network consists of one-hundred and seventy (170, in comparison to 158 in 2011) business partners and associates with the network growing every year.

The Hermiston Business Watch has continued its success with its ability to interact with our citizens and the members of the Hermiston Police Department and working together to prevent crime in our community.





Hermiston Police Training

DEPARTMENT TRAINING

The Hermiston Police Department personnel participated in 3518.50 hours of training during the 2012 year. This total is a combination of hours spent attending classes, as well as performing the duties of class instructor. These training hours include training completed by the Hermiston Police Department Supervisors, Police Officers, Telecommunicators, Reserve Police Officers and Department Chaplains. It also includes the employees in special assignments, and inactive or retired employees.



The table below is a summary of the training hours completed by the various divisions within the Hermiston Police Department (This table does **not** include 170.25 instruction training hours).

TRAINING CATEGORY	GENERAL LAW	FIREARMS & USE OF FORCE	CPR & FIRST AID	MANAGEMENT CLASSES	TOTAL HOURS
Supervisors	443.00	69.00	20.00	602.00	1134.00
Police Officers	1632.50	224.50	24.00	0	1881.00
Telecommunicators	175.75	0	11.00	0	186.75
Reserve Police Officers	63.50	25.00	0	0	88.50
Chaplains	58.00	0	0	0	58.00
OVERALL TOTALS:	2372.75	318.50	55.00	602.00	3348.25

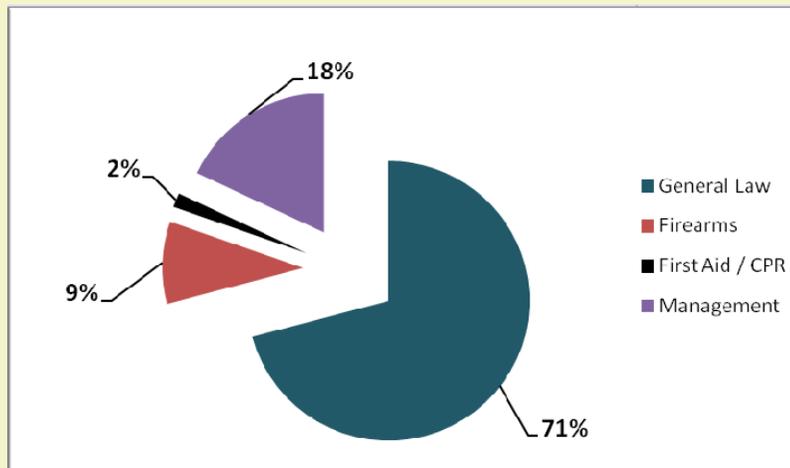
Training Time Chart

General Law
2372.75 (71%)

Management
602.00 (18%)

Firearms/ Use of Force
318.50 (10%)

First Aid/ CPR
55.00 (2%)





Hermiston Police Reserve Program

Reserve Officer Betty Nava

Reserve Officer Stan Stradley

Reserve Officer Xavier Leos

Reserve Officer Terry Wilson

Reserve Officer Rob Schaefer

Reserve Officer Lily Alarcon-Strong

Reserve Officer Scott Wrightson

Reserve Officer Paul McDonough

Reserve Officer Freddy Sotelo (full-time as of July 2012)

3 New Reserve Officers hired in 2012

Reserve Police Officer Unit

The reserves are community volunteers that donate their personal time to the department to assist us as volunteer police officers. They are extremely valuable to the department in that they are able to augment the department for special events, community events, school events, prisoner transport and to assist by riding with patrol officers as a back-up unit. The reserve officers also provide the department with a pool of personnel from which to recruit full-time officers. Over the last ten (10) years virtually every entry-level officer hired by the Hermiston Police Department has been drawn from our reserve unit.

The Hermiston Police Reserve unit volunteered a total of 1245 hours in the year 2012.





HPD 2013 Goals

Customer Service

Provide police services consistent with the vision and values of our community based policing organization, and serve as ambassadors of the city of Hermiston with an increased presence of employees at city meetings and functions. Place an emphasis on service delivery to our customers through the establishment of observable, measurable, targeted, and specific performance objectives for each employee of the department.

Predictive Policing Strategies

The department will utilize any policing strategy or tactic that develops and uses information and advanced analysis to inform forward-thinking crime prevention. This includes utilization of available intelligence and data, deployment of resources in a timely and targeted fashion specific to each shift or assignment, and continuing partnerships established through Neighborhood Watch and Business Watch.

Address Traffic Issues

Provide for a structured approach in dealing with the traffic related issues experienced in the city by utilizing engineering, education, and enforcement strategies in dealing with these problems. Targeted enforcement of traffic along the Highway 395 corridor will be the priority of a dedicated traffic unit.

Gang Suppression Efforts

Implement strategies for the reduction and elimination of criminal gang activity and associated negative effects upon the community and school environment. A zero-tolerance stance for all incidents involving elements of gang activity will be taken by members of the department.

Livability Issues

Focus on those issues which impact the livability of the citizens we serve will be a high priority. This includes noise complaints, animal complaints, drug enforcement, and all code issues including areas of blight.

