2014

HERMISTON POLICE DEPARTMENT

ANNUAL REPORT

Inside this report:

Chief's Message

Organizational Chart

Patrol Statistics

Records Statistics

Training Information

Staff Information

OUR COMMUNITY

Hermiston is a vibrant and growing community of over 17,000 residents located at the cross-roads of the Pacific Northwest. Located near the intersection of Interstate 84 and Interstate 82, just minutes from a Columbia River port and the Washington state line, Hermiston is capitalizing on its strategic location as a transportation center and gateway to Oregon's favorable sales-tax climate.

Vision Statement

WE, THE EMPLOYEES AND OFFICIALS OF THE CITY OF HERMISTON, VALUING THE TRUST OF THE CITIZENS WE SERVE, TAKE RESPONSIBILITY FOR BUILDING A HIGH PERFORMING ORGANIZATION RECOGNIZED FOR THE FOLLOWING:

- Clean, well-maintained streets and properties, with vibrant, inviting public spaces that stimulate the intellectual and emotional needs of the entire community.
- A city organization and community offering physical safety and well being. We are respectful and supportive of our diverse societal and cultural needs, creating an environment where all individuals feel empowered to pursue their life's ambitions.
- A city organization that values mutual respect, cooperation and support, open and honest communications, a desire to continuously improve, and optimism for the future of our community.
- Building a work environment which considers exciting and innovative solutions where all employees feel a sense of pride in delivering a high quality product to our community.
- Providing effective communication between customers, employees and officials, focusing on superior customer service.
- Providing high value services through strong financial performance.

HERMISTON
YOU CAN GROW HERE.

TABLE OF CONTENTS

4 Hermiston Police Mission Statement

5 Message from Hermiston Police Chief Edmiston

6 HPD Organizational Chart

7 Administrators/ Support Staff

8 Operations Division

9 Traffic Unit

10 Chaplain Program

11 Services Coordinator

12 Administrative Division

13 Investigations

14 Investigations (continued) B.E.N.T.

15 Crime/Patrol Statistics (graphs)

16 911 Services/ Records Department

17 Dispatch Statistics and Information

18 School Resource Officer

19 Crime Prevention Officer

20 Neighborhood Watch

21 Community Accountability Board

22 Business Watch

23 Code Enforcement

24 Training

25 Reserve Police Officer Program

26 2013 Goals

Hermiston Police Department
2014 Annual Report

330 South First Street, Hermiston, Oregon 97838
Phone: (541) 567-5519, fax (541) 567-8469

Hermiston Police Mission Statement

Without fear or favor and in partnership with our diverse community, we will create and maintain a safe environment with the reduction of crime through problem-oriented and community-based policing strategies. The quality of life for those we serve takes precedent over our individual needs.

SERVING AND PROTECTING HERMISTON SINCE 1907

Hermiston Police Department
2014 Annual Report

Message From the Chief of Police

To the citizens we serve,

I continue to be deeply honored to serve this community as the chief of police. Hermiston is where I was born and raised and where my wife and I choose to raise our family. The City of Hermiston continues to amaze me with its incredible diversity, compassion, generosity, and reluctance to accept the status quo. A city where its leaders make daily decisions based on what is best for the entire community and are not afraid to explore outside the box to enhance and promote its agricultural-based economy.

As your chief of police, I assume the responsibility of implementing policies and procedures that are consistent with observable best practices across the state and nation. Perhaps one of the only ways to be successful in law enforcement is to foster healthy working relationships both internally within the department and externally with other agencies. Internally, I am blessed to have a dedicated staff of 25 sworn officers and 15.5 support staff positions both those who are paid but also a majority who volunteer. Externally, the Hermiston Police Department has continued to grow relationships through assisting other agencies with various programs or events.

Law enforcement across the nation is rapidly changing and we are fortunate Hermiston continues to experience a low violent crime rate which makes this community a great place to live. In 2015, we will be tackling many challenges such as implementing sound policies for officer-worn body cameras, impacts of the passage of Measure 91, and working through the increasing amount of mental health calls first responders are tasked with handling due to dwindling resources.

These continue to be exciting times for our department and for our city as we are now the largest of all eastern Oregon towns. I have a great deal of respect and adoration for our citizens and for those people who visit our inclusive community.

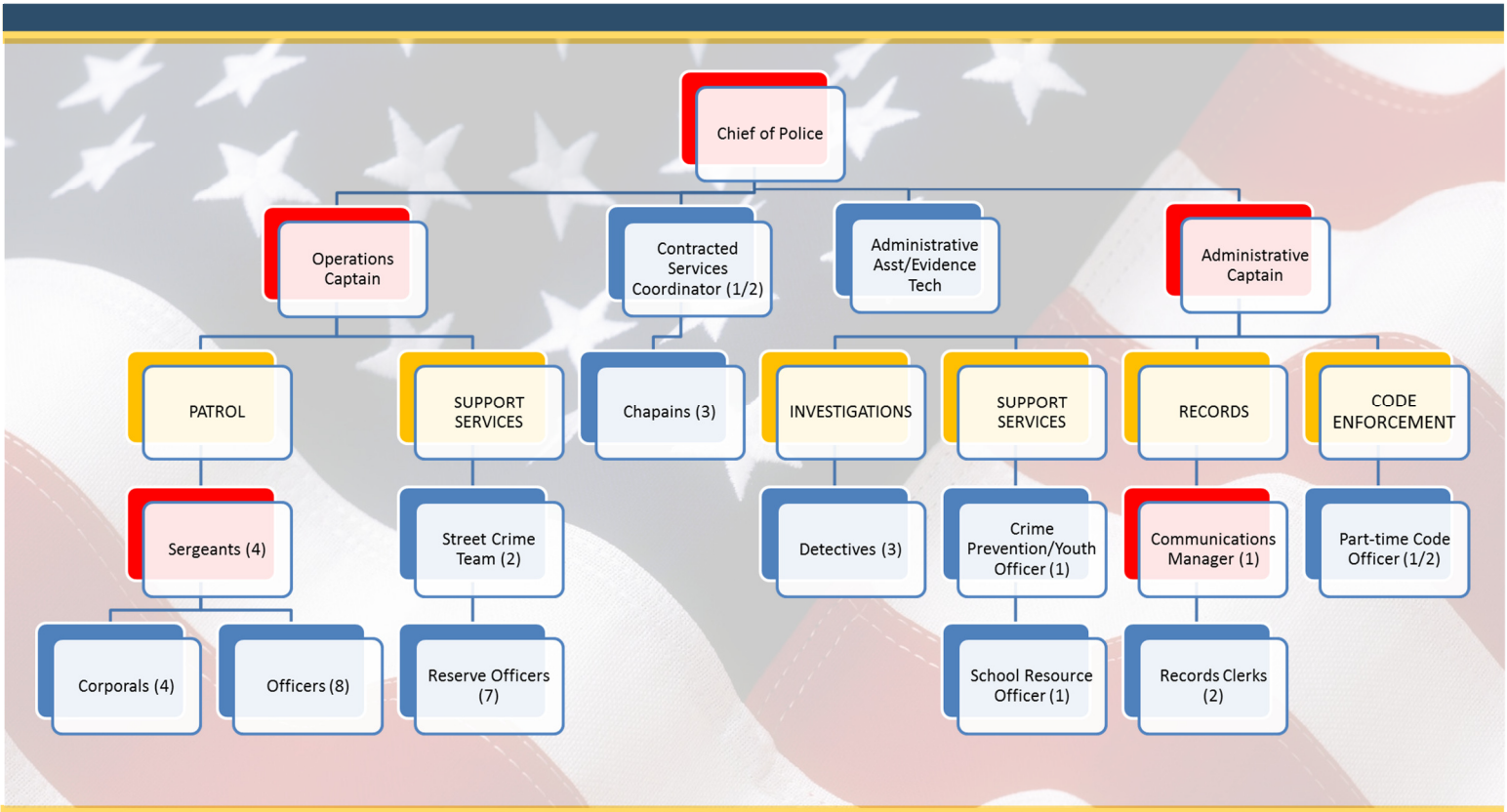
Sincerely,

Jason Edmiston

Jason Edmiston
Chief of Police
Direct Line: (541) 667-5107

Hermiston Police Chief
Jason Edmiston

HERMISTON POLICE ORGANIZATIONAL CHART



Department Administrators/Support Staff

Chief Jason Edmiston

Captain Travis Eynon - Administration

Captain Darryl Johnson - Operations

Sergeant Scott Clark

Amanda Hartsteen-Communications Manager

Sergeant Bryan Maess

Sergeant Bill Osborne

Sergeant Kelly Parsons

Betty Nava - Administrative Assistant

Operations Captain
Darryl Johnson

Chief Jason Edmiston

Administrative Captain
Travis Eynon

Sgt. Clark

Sgt. Maess

Sgt. Osborne

Sgt. Parsons

Communications Manager
Amanda Hartsteen

Admin. Asst Betty Nava

OPERATIONS DIVISION

Captain Darryl Johnson

Sergeant Scott Clark	**(Motor) Officer Victor Gutierrez**	**Officer Tim Miears**
Sergeant Maess	**Officer Will Jons**	**Officer Freddy Sotelo**
Officer Carlos Balli	**Officer Chris Martin**	**Officer Riley Studebaker**
Officer Mario Cobian	**Sergeant Bill Osborne**	**Officer Rodrigo Vega**
Officer Doug Gill	**Sergeant Kelly Parsons**	**Officer Nicholas Wallis**
Officer William Golter	**Officer Chris McMahon**	**Officer Gene Wilson**

Operations Division

Patrol consists of three squads, day watch, swing watch, and late watch. Each squad has a sergeant responsible for overseeing the day to day operations of the shift and the addition of a "relief sergeant" in 2013 who covered swing and late shifts when the assigned shift sergeant is on days off. The sergeants report to the captain who, in turn, reports directly to Chief of Police Jason Edmiston.

Officers within the operations division are often the first on scene to any emergency. Police officers must be ready to handle every situation they encounter with quick thinking and be capable of taking quick action. In 2014, the Hermiston Police Department Operations Division was the backbone of the Department consisting of 19 sworn officers each performing various functions. The structured breakdown of the Patrol Division included Captain, Patrol Sergeants, and Patrol Officers. During 2014 there were changes within the patrol section of the department, three officers resigned, and one was promoted to detective leaving four openings which were filled with one lateral and three new recruit hires.

Police officers are tasked with and expected to properly handle emergency calls, routine calls for service, traffic crashes, and criminal investigations. In addition, police officers must also enforce all federal, state and local laws. In a typical work day, police officers make public contacts, solve problems, write reports, testify in court, and act as a conduit of information in the area of crime prevention.

In addition to the basic patrol functions, the patrol division has participated or assisted with the following: special events such as Martin Luther King Jr. march, Hermiston's Cinco de Mayo celebration, Umatilla County Fair and Rodeo, and a local annual toy run; grant overtime for directed traffic enforcement with an emphasis on distracted driving and driving under the influence of intoxicants; citizen-requested directed patrols for complaints on areas that may need more police presence to discourage illegal behavior and/or traffic issues; lastly, vacation house checks which is a courtesy service offered to the citizens of Hermiston in which patrol officers periodically check on the homes of citizens who are out of town for extended periods of time. Over the last several years, the Hermiston Police Department has done an incredible job of seeking alternative sources of money and/or equipment to accomplish tasks in an effective and efficient manner. The calendar year 2014 was no different with members of the department operating under three separate grants, totaling $14,040.

HERMISTON POLICE DEPARTMENT
Traffic Unit
Officer Victor Gutierrez

Motor officer using LIDAR for traffic enforcement.

Motor Officer at Career Fair

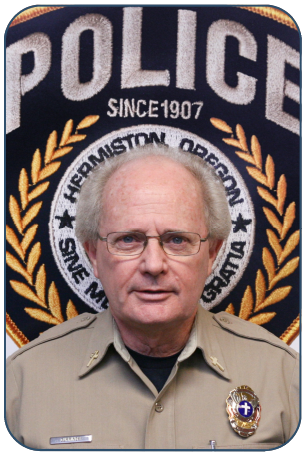
Police Motorcycle
The traffic unit currently has Officer Victor Gutierrez who is certified to operate the police motorcycle and enforce traffic laws. The motorcycle is utilized for special events during the year in addition to traffic enforcement.

Traffic enforcement on main thoroughfare.

CHAPLAIN PROGRAM

Chaplain Terry Cummings Chaplain John Jeffries

Chaplain Greg Griffitts Chaplain Hector Ramirez



In 2012, a chaplain program was established at the Hermiston Police Department. The Hermiston Police Department Chaplain Program is a non-denominational, ecumenical ministry established for the purposes of providing spiritual and emotional support to all members of the department, their families and members of the public. The chaplains in the program are volunteer clergy and participate without financial compensation.

Chaplain Program Mission Statement

The Hermiston Police Department Chaplain Program (HPDCP) shall exist to provide biblically-based chaplain services, both personal and professional, to all law enforcement and emergency services personnel and their families within Hermiston. HPDCP is not a church. This is a Christian ministry that exalts the Lord Jesus Christ and is not in the business of seeking converts to any particular church group or denomination. HPDCP is non-denominational in emphasis, providing unrestricted service regardless of personal faith or beliefs.

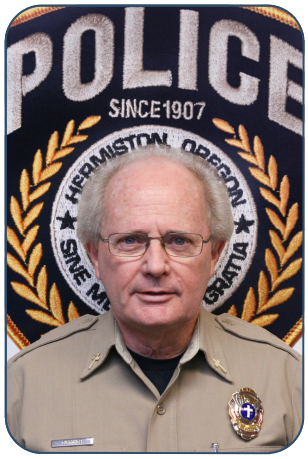
It is our mission, while in contact with the community, to care for the troubles and those who have endured loss, been victimized by the events and tragedy that have left them abandoned, helpless, and without hope.
We provide professional training for our chaplains and consistent care and counseling for our officers. A healthy officer is identified by a healthy community.

The chaplains provide a support for the officers in house either by counseling, prayer, one-on-one meetings or just their presence. They assist officers (and other first responders) with call-outs for death notifications, support for victims of crime, they ride along with officers on shift, as well as, participate in different trainings. In addition to assisting officers within the department, our chaplains participate in city events and other safety-oriented community groups. In 2014, our four chaplains collectively completed a total of 1744 hours in house or attached to day to day incidents. In addition to those hours, the chaplains participated in 185 hours of community-related activities, bringing the grand total hours worked by our chaplains to 1929 hours. Their assistance and presence has repeatedly made a difference in the Hermiston Police Department and the City of Hermiston.

SERVICES COORDINATOR

Chaplain Terry Cummings

In 2014, the Hermiston Police Department developed the position of a Services Coordinator to coordinate chaplain services and the new mentorship program called, “It’s Just Dinner” (IJD).



IJD is a program that assigns juveniles from the Hermiston Community Accountability Board (CAB) to be paired with a set of volunteer mentors from the Hermiston Community. These at-risk teenagers who are assigned to the IJD and their paired mentors meet at a local predestined restaurant for the dinner to acquaint themselves with each other. The mentor couple does their best to build a relationship with that teen by being positive role models and giving guidance and direction in different areas of their lives. The goal is to provide the family AND the juvenile another resource for guidance. The dinner and costs is provided by the city of Hermiston.

The Services Coordinator also tracks and maintains records of the approved mentor couples and the activity of those actively assigned. In 2014, Chaplain Terry Cummings was placed in the newly developed position and completed in approximately 155 hours towards the CAB and “It’s Just Dinner” programs.

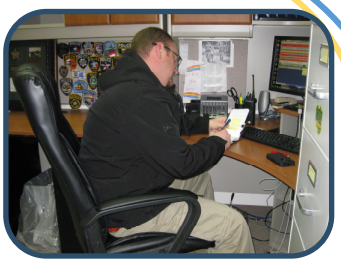
Administrative Services Division

Captain Travis Eynon

Investigations | School Resource Officer

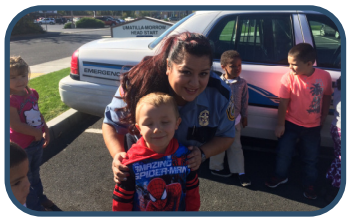
Records | Code Enforcement

Crime Prevention Officer/ Youth Officer



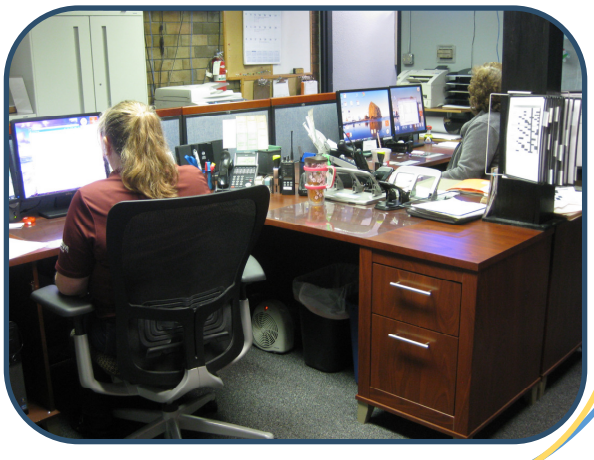
The Administrative Services Division is distinctly different than the Operations Division. The Administrative Services Division is made up of both sworn and non-sworn staff. Records, investigations, School Resource, Code Enforcement and Crime Prevention/Youth Services are specific sections within the Administrative Services Division.

Most officers assigned to the Administrative Services Division usually have the luxury of time to methodically work their assignments. This is a much different dynamic than for most officers assigned to the Operations Division. On the other hand, arduous investigations, strategic planning, analysis, presentations and facilitating meetings are a large part of the work the officers and other employees within the Administrative Services Division do.



The Hermiston Police Department Administrative Services Division is made up of the following: (1) Captain, (3) Detectives, (1) Crime Prevention/Youth Services Officer, (1) School Resource Officer, (1) Communications manager, (2) Records clerks, and (1) Code Enforcement Official.

On May 21st, 2014 we combined our records management system (RIMS by Sunridge Systems) with every agency from Morrow County and every agency in Umatilla County except Milton-Freewater Police Department and Umatilla Tribal Police Department. This was a project that took over a year to complete and has been a success. On July 1st, 2014 the Hermiston Police Department began contracting dispatch services with Umatilla County Sheriff's Office. Much of the work for both of these projects for Hermiston's transition was done in the Administrative Services division.



INVESTIGATIONS

Detective Randy Studebaker - General Investigations

Detective Robert Guerrero - General Investigations

Detective Leonard Stokoe - B.E.N.T.

Investigations

The detective division of the Hermiston Police Department works in support of the patrol division. The administrative services captain assigns cases to the detectives that require specialized, extensive, or out-of-the-area follow-up investigation, regional major crimes team activities, follow-up investigations in the local area for crimes committed outside of Hermiston, and other cases as deemed appropriate. Every day, the detectives work in cooperation with other agencies including local, state and federal law enforcement, as well as non-law enforcement entities such as the Department of Human Services Child Welfare Program. Some of the investigations assigned can span for months to years.

When a case comes is assigned for follow up investigation, one of the two general law detectives is assigned as the lead investigator and is ultimately responsible for all aspects of the case. In reality, due to the complex nature and seriousness of the cases, both detectives work many of the investigations together.

Detective Studebaker and Guerrero worked on many types of investigations last year which included, but were not limited to homicides, attempted murder, serious assaults, sexual abuse, and familial offenses.

INVESTIGATIONS

Detective Randy Studebaker - General Investigations

Detective Robert Guerrero - General Investigations

Detective Leonard Stokoe - B.E.N.T.

Investigations - B.E.N.T.

HPD Detective Leonard Stokoe

The mission of the Blue Mountain Enforcement Narcotics Team (BENT) is to combine resources from local agencies/entities to combat controlled substances and the crimes associated with the drug culture. The BENT team targets drug trafficking organizations (DTO's) with the ultimate goal of dismantling or disrupting the DTO. The BENT team primarily operates in Umatilla and Morrow Counties, but on occasion does participate in investigations outside the immediate area.

B.E.N.T. Detectives Schultz (OSP), Stokoe (HPD) and Snyder (MCSO) facilitate a training.

BENT is currently comprised of (1) Hermiston Police Department Detective, (2) Oregon State Police Detectives, (1) Oregon State Police Supervisor, (1) Umatilla County Sheriff's Office Detective,(1) Morrow County Sheriff's Office Detective, (1) Pendleton Police Department Detective, (1) Pendleton Police Department Supervisor, (1) Milton-Freewater Police Department Detective, (1) Boardman Police Department and (1) Confederated Tribes of the Umatilla Indian Reservation Police Department Detective. The BENT team is also supported by the Federal Bureau of Investigation with (1) special agent assigned full-time and by the Drug Enforcement Administration with (1) special agent assigned part-time to the team.

Crime/ Patrol Statistics

Hermiston Police Department 2004-013 CRIME Stats

10-year Trends

Incident Type	2005	2006	2007	2008	2009	2010	2011	2012	2013	Avg	Normal Range	2014	% Change Avg-'14	% Change '13-'14
Homicide	0	0	1	0	0	1	1	1	0	0	0-1	0	0%	0%
Rape	3	3	5	4	3	9	2	4	5	4	2-7	2	-50%	-60%
Robbery	9	7	12	11	11	9	14	8	7	10	7-12	14	40%	100%
Aggravated Assault	7	23	55	37	35	41	30	12	4	27	13-41	8	-70%	100%
Burglary	187	152	165	126	111	116	154	124	95	137	117-156	75	-45%	-21%
Larceny	814	642	751	552	517	546	614	563	617	624	585-663	388	-38%	-37%
Auto Theft	113	71	75	53	45	29	64	59	72	65	49-80	34	-48%	-53%
Arson	1	2	5	3	2	2	0	4	1	2	1-4	2	0%	100%
TOTAL	**1134**	**900**	**1069**	**786**	**724**	**753**	**879**	**775**	**801**	**869**	**816-922**	**523**	**-40%**	**-35%**
TOTAL VIOLENT	**19**	**33**	**73**	**52**	**49**	**60**	**47**	**25**	**16**	**42**	**25-58**	**24**	**-43%**	**50%**
TOTAL PROPERTY	**1115**	**867**	**996**	**734**	**675**	**693**	**832**	**750**	**785**	**827**	**770-885**	**499**	**-40%**	**-36%**
POPULATION	*14700*	*15025*	*15410*	*15780*	*16080*	*16210*	*16745*	*16995*	*17240*			*17345*		

Hermiston Police Department 2004-2013 PATROL Stats

10-year Trends

Incident Type	2005	2006	2007	2008	2009	2010	2011	2012	2013	Avg	Normal Range	2014	% Change Avg-'14	% Change '13-'14
Total Incidents	17323	24489	25712	32785	31685	34036	25909	24690	25627	26917	23170-30665	23097	-14%	-10%
Calls for Service	9157	14237	15634	14867	13486	13919	15677	14990	16362	14259	13190-15327	12127	-15%	-26%
Officer Initiated Activity	8166	10252	10078	17918	18199	20117	10232	9700	9265	12659	7991-17326	10970	-13%	18%
Traffic Stops	4411	5630	4761	6899	7348	5817	4721	4776	4840	5467	4459-6475	5236	-4%	8%
Case Investigations	3543	3849	4022	3679	3186	2791	2954	2762	2627	3268	3076-3460	2888	-12%	10%
Total Arrests	1263	1420	1623	1497	1416	1280	1345	1328	1362	1393	1348-1437	1279	-8%	-6%
Misdemeanor Arrests	727	835	972	1065	1013	917	945	902	940	924	886-962	889	-4%	-5%
Felony Arrests	536	585	651	432	403	363	400	426	422	469	446-491	390	-17%	-8%
Total Citations	5713	8222	8050	8335	8905	7426	6662	5964	5575	7206	6024-8388	6045	-16%	8%
POPULATION	*14700*	*15025*	*15410*	*15780*	*16080*	*16210*	*16745*	*16995*	*17240*			*17345*		

Dispatch Services/ Records

Communications Manager Amanda Hartsteen

Dispatcher K. Primmer	Dispatcher T. Johnson (records)
Dispatcher K. Dunham	Dispatcher D. Schmid
Dispatcher B. Johnson	Dispatcher S. Warner (records)

911 Services/ Records Department

The Hermiston Police Department Communications Center was the PSAP (Public Safety Answering Point) for the City of Hermiston until July 2014 when our center merged with Umatilla County Sheriff's Dispatch C enter. Telecommunicators for the City of Hermiston are fully certified by the Department of Public Safety Standards and Training in both Telecommunications/Law Enforcement Dispatch and Emergency Medical Dispatch (EMD). Telecommunicators must re-certify on a yearly basis.

Telecommunicators also perform the records duties for the police department. In addition to helping citizens that arrive at the police department window service for the public sector.

In 2014, The Hermiston Police Department 911 Center was open 24 hours a day, 7 days a week and staffs 7 full time Telecommunicators until the consolidation in July 2014.
After the consolidation, a records department with two staff members and the communications manager remained with business hours of Monday through Friday , 8 am to 5 pm. The Records Department staff performs records duties for the police department, in addition to helping citizens that arrive at the police department window service for the public sector during business hours.

Code of Conduct for Emergency Telecommunicators

I am committed to ensuring the safety of our citizens, law enforcement, fire and EMS personnel as well as all persons in need of service. I will always represent my agency in a professional manner, and provide assistance to officers and the public in a compassionate, empathetic, responsible manner. I will continually show common courtesy and respect to the public, my co-workers and other agencies I assist. I will utilize my training and experiences in performing my duties and providing appropriate service in a timely, efficient and effective manner.

Records Statistics

During 2014, the Records Division processed:

- 3036 requests for information. This does not include requests from the District Attorney's Office, City Prosecutor, or other government agencies.
- 1088 case reports were sent to the Umatilla County District Attorney's Office (to include the juvenile department) electronically using pdf files as the format.
- 897 RIMS CAD incidents. This includes phone calls made directly to our records personnel and lobby walk-ins.
- 847 subpoena notices for officers to appear in court
- 586 warrant arrest records were validated per LEDS requirements. This process involves records clerks verifying with the court an existing warrant is still serviceable, updating physical characteristics and criminal history (if applicable), and requires a 2nd verification with another dispatcher. Each validation takes approximately 15 total minutes to complete, taking approximately 146.5 staff hours.
- 1748 case reports and 1262 arrest cases as delineated in/with the standards established under ORS 181.550 of the Oregon Uniform Crime Reporting. Each month this entire process of reporting our information to the state, takes an average of 64 staff hours to complete for a yearly total of 768 hours.

SCHOOL RESOURCE OFFICER

Officer Tim Miears

Class Instruction

During the calendar year 2014, our School Resource Officer (SRO) Officer Tim Miears had the opportunity to positively influence young minds ranging from kindergarten age to seniors in High School. Our School Resource Officer views these interactions, no matter how small or minute, as an opportunity to bridge the gap between law enforcement and children.

Class Instruction

Number of classes:	11
Number of students:	1842
Total Incidents for 2014:	467

Sandstone Middle School
home of the Desert Hawks

BULLDOGS
HERMISTON HIGH SCHOOL
Home of Scholars and Champions

BULLPUPS
ARMAND LARIVE MIDDLE SCHOOL
High Levels of Learning for ALL Kids

Desert View Elementary School

HIGHLAND HILLS ELEMENTARY SCHOOL
Together Everyone Achieves More!!

ROCKY HEIGHTS ELEMENTARY

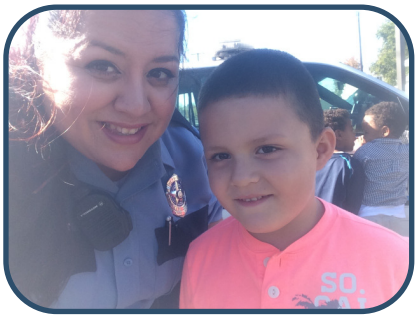
Stars
SUNSET ELEMENTARY SCHOOL

West Park Elementary
home of the wildcats!

CRIME PREVENTION OFFICER

Officer Erica Sandoval

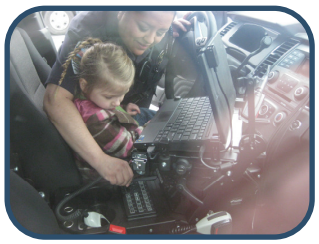
Crime Prevention is the attempt to reduce victimization and to deter crime and criminals through education efforts, recognition of risks of criminal behavior, and taking action to eliminate or reduce these occurrences. The Hermiston Police Department's Crime Prevention program fulfills its responsibility on a consistent basis to our community in our efforts to reduce crime, enforce law, and maintain criminal justice by creating community based programs to reduce the incidents of risk factors correlated with criminal participation and the rate of victimization.

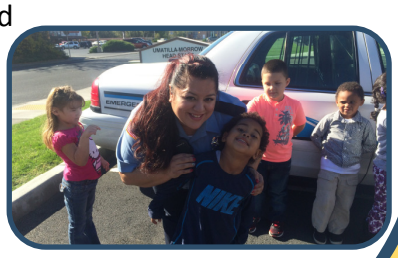


It is equally important to keep working on trying to change perceptions of the community regarding criminal activity and incorporating the entire community in preventing it. The Hermiston Police Department utilizes crime prevention throughout the agency. Officer Erica Sandoval is the assigned police officer to the crime prevention office. Crime Prevention education is supported by administration and patrol officers with everyday education to our citizens and businesses in crime prevention tips and information.

Crime Prevention Officer (CPO) Sandoval is able to communicate effectively in English and Spanish reaching out to Hermiston's diverse population.

The Hermiston Police Department's efforts can be seen in several of its programs and events within our community such as Neighborhood Watch, Business Watch, the Incident Rental Property Card Program, National Night Out, promotion of correct safety belt and child seat restraint use, participation in four committees (Cinco de Mayo, Healthy Communities Coalition, Safe Communities, Hispanic Advisory), various crime prevention trainings and presentations available to citizens, public and private agencies, and increased involvement by citizens and their community leaders. The CPO also participates in city-wide events like Hermiston's Treats on Main, Walmart's Trunk or Treat, FunFest, Hermiston's Cinco de Mayo event, Hermiston Airport Days, Home Depot Safety Days and Head Start special functions.





NEIGHBORHOOD WATCH

Crime Prevention Officer Erica Sandoval

Neighborhood Watch is one of the oldest and best-known crime prevention concepts in North America. In the late 1960s, an increase in crime heightened the need for a crime prevention initiative focused on residential areas and involving local citizens. While the modern day concept of the program rose to prominence in response to an increasing burglary rate, the roots of the Neighborhood Watch can actually be traced all the way back to the days of Colonial settlements, when night watchmen patrolled the streets. The modern version of Neighborhood Watch was developed as a result of the multiple requests from sheriffs and police chiefs around the country who were looking for a crime prevention program that would incorporate citizen involvement and address the increasing number of burglaries taking place, especially in rural and suburban areas. Endorsed by the National Sheriff's Association, USA on Watch, the Neighborhood Watch program strengthens the security of our community by providing extra "eyes and ears" looking for suspicious or criminal activity in our neighborhoods. The Hermiston Police Department and Hermiston citizens have embraced this concept. The Hermiston Police Department has supported several groups in our community with training and information encouraging neighbors to create strong bonds between themselves and their neighbors. The Hermiston Neighborhood Watch Program consists of organized, self-sufficient groups of citizens supported by the Hermiston Police Department throughout the City of Hermiston that have chosen to take a stand against crime and suspicious activity in their neighborhoods.

Neighborhood Watch

National Night Out

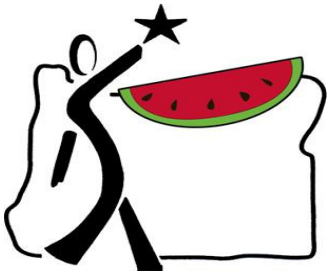
On Tuesday, August 5th, 2014, the 31st Annual National Night Out was conducted throughout the United States. It is a unique crime/drug prevention event sponsored by the National Association of Town Watch involving citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials from over 15,000 communities from all fifty states, U.S. territories, Canadian cities and military bases worldwide. In all, over thirty-five million people participated in the National Night Out.

NATIONAL NIGHT OUT is designed to:

- Heighten crime and drug prevention awareness;
- Generate support for, and participation in, local anti-crime pro grams;
- Strengthen neighborhood spirit and police-community partnerships; and send a message to criminals letting them know that neighborhoods are organized and fighting back.

NATIONAL NIGHT OUT 2014
POLICE-COMMUNITY PARTNERSHIPS

Specific to Hermiston, the 2014 National Night Out celebration consisted of nine block parties throughout the city with the largest one by the this year's Treasure Hunt winners. Several neighborhoods hosted National Night Out parties with their neighbors, friends, and families with visits from City leaders, Hermiston Police Administrators and officers and Hermiston Fire and Emergency Services Administrators and staff.



Community Accountability Board

Officer Erica Sandoval

The Hermiston Community Accountability Board (C.A.B.) began in September of 2008, holding its first Board meeting in October of 2008. The Hermiston C.A.B. creation began in early 2008 as a result of several conversations between the Hermiston Police Department, the Hermiston School District, and the Youth Violence Roundtable group. The C.A.B. was put in place to process first-time juvenile offenders with minor violations and some misdemeanors, adjudicate their cases, and offer a variety of sanctions. The Board's job is to interview the offender, review the case, and determine reasonable requirements which the community can expect of the offender as consequences for irresponsible behavior. These requirements may include community service hours, report writing, topic research, restitutions, and counseling. One of the goals of the Board is to impress on the offender the connection between the offender's behavior and its effects upon the community and the offender.

The Board is made up of five members, with a minimum of three members present for an operational board. The Board is guided by a Hermiston Police Officer Erica Sandoval.

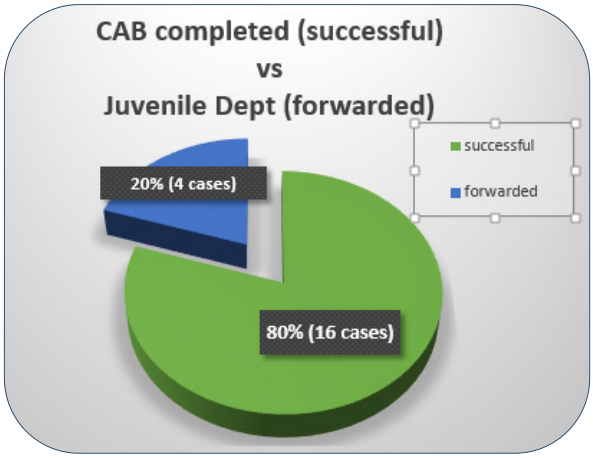
The Board is comprised of:

- Two members representing the Hermiston School District
- Two members representing the Hermiston City Council
- One citizen (at large) of Hermiston

Through this program, the juvenile will be held accountable for their criminal actions by imposing swift and appropriate consequences. It allows the parent/guardian(s) to share responsibility in the minor's actions. The counseling helps the juveniles and their families find solid healthy solutions to everyday problems.

SUCCESSFUL PROGRAM

The Hermiston C.A.B. has proven every year to be working in lowering recidivism in juvenile crime. Since its inception in 2008, the C.A.B. has maintained a high success rate continuing to average close to 93% of children completing program. Juvenile crime has continued its trend downward and at least a portion of this trend can be attributed to the success of our C.A.B. program along with other mentoring programs attached the C.A.B., focusing on at-risk youth. This year the C.A.B. saw 20 juveniles total with an 80% success rate (16 of 20 completed), still maintaining the overall (since its inception) success rate of 93%. The graph shows an overview of the cases that were successful/closed or referred to the juvenile department in 2014.



BUSINESS WATCH

Business Watch is a networking system with participating area businesses who have partnered with the Hermiston Police Department to assist in Crime Prevention. The network is connected by an electronic database which provides the Hermiston Police Department and the businesses a connection to disseminate important crime prevention, recent crime trends, and training opportunities. It also allows an avenue for businesses to communicate with the police department to address general questions, request crime prevention tips or training, learn current crime trends and any other pertinent information.

The Hermiston Business Watch network consists of one-hundred and fifty-five business partners. Hermiston Police Department administration and officers support the program by responding to Business Watch member questions, soliciting new members and maintaining current information on current members. The network's success has gone beyond the City of Hermiston's boundaries with inquiries to join from businesses in surrounding areas.

The Hermiston Business Watch has continued its success with its ability to interact with our citizens and the members of the Hermiston Police Department and working together to prevent crime in our community.

Kopacz
NURSERY FLORIST

Members of Hermiston Business Watch

Together we are making a difference.

CODE ENFORCEMENT

The Hermiston Police Department employs one part-time code enforcement official. Code enforcement is primarily tasked with enforcement of city ordinance violations with a specific emphasis on areas of blight.

One of the primary tools used by code enforcement is the abatement ordinance. After code enforcement has made an effort to gain voluntary compliance with ordinance violations, the next step is official service of an abatement notice. Once a property has been officially posted for abatement the property owner has seven days to bring the property into compliance. If, after seven days, the property has still not been brought into compliance, the city will use a contractor to enter the property and bring it into compliance. The owner is then billed for the cost of the contractor's services. If the bill is not paid, the city will then place a lien on the property until the bill is paid in full. This has been a very effective tool both in gaining voluntary compliance and in bringing derelict properties into compliance. This in turn improves the overall livability of the city.

Property **BEFORE** code enforcement action

Property **AFTER** code enforcement action

Hermiston Police Training

DEPARTMENT TRAINING

The Hermiston Police Department personnel participated in hours of 5936.25 training during the 2014 year. This total is a combination of hours spent attending classes, as well as performing the duties of class instructor. These training hours include training completed by the Hermiston Police Department Supervisors, Police Officers, Telecommunicators, Reserve Police Officers, Administrative Assistant/Evidence Technician and Department Chaplains. It also includes the employees in special assignments, and inactive or retired employees.

The table below is a summary of the training hours completed by the various divisions within the Hermiston Police Department (*This does not include instruction training hours).*

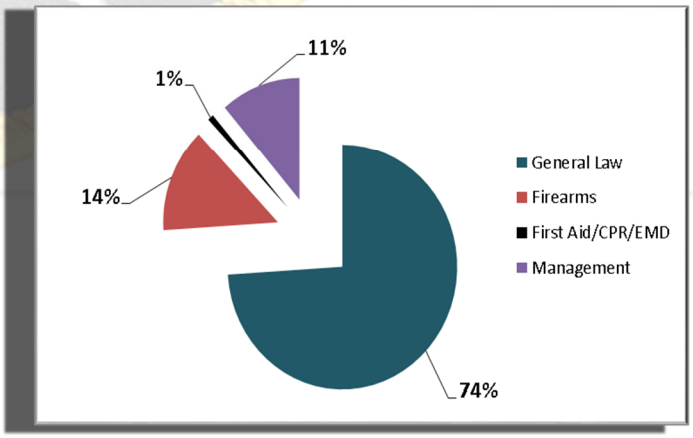
TRAINING CATEGORY	GENERAL LAW	FIREARMS & USE OF FORCE	CPR & FIRST AID	MANAGEMENT CLASSES	TOTAL HOURS
Supervisors	764.75	14.00	9.00	424.00	**1211.75**
Police Officers	2945.50	769.00	24.00	221.00	**3959.50**
Telecommunicators	53.00	0.00	16.00	8.00	**77.00**
Reserve Police Officers	340.00	20.00	0.00	0.00	**360.00**
Admin. Asst. Evidence Tech.	4.00	0.00	0.00	0.00	**4.00**
Chaplains	170.00	0.00	0.00	0.00	**170.00**
OVERALL TOTALS:	**4277.25**	**803.00**	**49.00**	**653.00**	**5782.25**

General Law
4277.25 (74%)

Firearms/Use of Force
803.00 (14%)

First Aid/CPR/EMD
49.00 (1%)

Management
653.00 (11%)



Hermiston Police Department Reserve Program

Reserve Coordinators
Officer Doug Gill and Officer Tim Miears

Reserve Officer Chris Anderson Reserve Officer Rob Schaefer

Reserve Officer Betty Nava Reserve Officer Terry Wilson

Reserve Officer Scott Wrightson

Reserve Police Officer Unit

The reserves are community volunteers that donate their personal time to the department to assist us as volunteer police officers. They are extremely valuable to the department in that they are able to augment the department for special events, community events, school events, prisoner transport and to assist by riding with patrol officers as a back-up unit. The reserve officers also provide the department with a pool of personnel from which to recruit full-time officers. The program also provides persons considening a law enforcement career the opportunity to gain first-hand experience as a police officer.

The Hermiston Police Reserve unit consisted of five who volunteered a total of 360 hours in the year 2014.

HERMISTON POLICE DEPARTMENT

2014 GOALS

Customer Service

Provide police services consistent with the vision and values of our community based policing organization, and serve as ambassadors of the city of Hermiston with an increased presence of employees at city meetings and functions. Place an emphasis on service delivery to our customers through the establishment of observable, measurable, targeted, and specific performance objectives for each employee of the department.

Predictive Policing Strategies

The department will utilize any policing strategy or tactic that develops and uses information and advanced analysis to inform forward-thinking crime prevention. This includes utilization of available intelligence and data, deployment of resources such as a dedicated street crime unit implementing a zero-tolerance stance for all incidents involving elements of gang activity in a timely and targeted fashion specific to each shift or assignment. The continual nuturing of existing healthy partnerships established through Neighborhood Watch, Business Watch and the Community Accountability Board will be critical.

Address Traffic Issues

Provide for a structured approach in dealing with the traffic related issues experienced in the city by utilizing engineering, education, and enforcement strategies in dealing with these problems. Targeted enforcement of traffic along the Highway 395 corridor will be the priority of patrol.

Livability Issues

Focus on those issues which impact the livability of the citizens we serve will be a high priority. This includes noise complaints, animal complaints, drug enforcement, and all code issues including areas of blight consistent with the Broken Windows Theory of policing.